

Eastminster Presbyterian Church
311 Haines Road
York, Pa. 17402

Congregational Responsibilities

Under the revised Book of Order, the congregational responsibilities are limited to the following activities:

- Electing officers
- Calling a Pastor
- Providing for adequate compensation of the ordained staff
- Approving bylaws
- Approving the incurrence of a mortgage on property
- The purchase or sale of property

As a part of the Annual Meeting of the Congregation, the Session makes a proposal to the congregation concerning the yearly compensation for all staff ordained to the Word and Sacrament. Session will review the compensation of the ordained staff in light of Presbytery minimums, compensation of ordained staff in similar sized congregations, and local area criteria. Session, at its December meeting, will approve a proposed compensation package for presentation to the congregation.

During the Annual Meeting, the Clerk will ask the ordained staff to temporarily leave the meeting. At that time the compensation package(s) will be presented and voted upon by the congregation. If approved, the compensation will become effective January 1st.

As a part of the congregational/corporation meeting the financial results for the prior year will be reviewed and discussed. In addition the budget for the current year will be presented and discussed. However, it is Session responsibility to approve the budget and not the congregation. The budget is presented for transparency purposes.

For congregational meeting purposes, a quorum is defined as 10% of active members as of the year end.